

Orientation Programme on Breaking the Silence

Date: 10th January 2025 for Girls

Time: 16:30 PM to 18:00 PM

Venue: SRDA Classroom

The Internal Committee (IC) of IIPS organized a gender sensitization orientation programme, conducted separately for girls and boys. The objective was to create a safe space where students could openly discuss gender-related issues, campus safety, and the importance of speaking up. Many women hesitate to report their concerns due to fear or societal pressure, making it crucial to encourage open conversations and awareness.

The session was led by **IC Chairperson, Prof. Archana K. Roy**, who introduced the programme and welcomed the guest speaker, **Mrs. Preeti Thakkar**, a counselor at IIPS. The session commenced with opening remarks from IIPS **Director, Prof. Devaram Nagdeve**, emphasizing the importance of gender sensitization in creating a safer campus environment.

Mrs. Preeti Thakkar delivered an insightful talk on gender sensitization, sharing real-life examples from both academic institutions and corporate settings. She highlighted the need for self-empowerment and encouraged girls to be strong, assertive, and aware of their rights. The interactive session provided students with a platform to voice their concerns, seek guidance, and discuss practical steps to enhance gender sensitivity and campus safety.



Welcomed the guest speaker and welcome remarks of the session by the director



Glimpse of the session

Date: 13th January 2025 for Boys
Time: 16:30 PM to 18:00 PM
Venue: SRDA Classroom

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Ms. Preeti Thakkar delivered an insightful talk on gender sensitization, sharing real-life examples from both academic institutions and corporate settings. She highlighted the importance of being respectful allies and encouraged boys to be supportive, empathetic, and aware of their role in promoting gender equality. The interactive session provided students with a platform to discuss ways to enhance gender sensitivity, campus safety, and create a positive environment for everyone. The boys participated enthusiastically and asked their queries and engaged in the discussion.

Welcomed the guest speaker and inviting the Director by Internal Committee Chairperson



Glimpse of the session



Participants of the Talk



Guidelines to help you create a campus which is free from Sexual Harassment.



Do's

Educate Yourself: Learn what constitutes sexual harassment in all forms.

Respect Boundaries: Honor others' physical and emotional limits; ask if unsure.

Seek Consent: Ensure clear, enthusiastic consent; silence isn't consent.

Support Victims: Listen empathetically and encourage reporting if needed.

Be an Active Bystander: Intervene safely or report sexual harassment when witnessed.

Speak Respectfully: Use inclusive, non-objectifying language.

Be Mindful of Power: Avoid exploiting authority in relationships.

Report Issues: Inform university authorities of sexual harassment cases.

Promote Awareness: Support campaigns fostering respect and safety.



Don'ts

Ignore Cues: Stop immediately if someone looks uncomfortable.

Assume Consent: Never presume someone's intentions without clear communication.

Objectify: Avoid reducing people to their physical appearance.

Encourage Pressure: Don't engage in or enable peer pressure.

Blame Intoxication: Substance use is no excuse for misconduct.

Share Inappropriate Content: Avoid sharing explicit materials without consent.

Retaliate: Accept feedback without defensiveness or revenge.

Dismiss Concerns: Take discomfort or allegations seriously.

Spread Rumors: Respect privacy; don't gossip or share false claims.