

6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Institute being a deemed university is governed by the rules and regulations provided in its Memorandum of Understanding and bye-laws. Duties and responsibilities of various entities such as General Council, Executive Council, Academic Council and Standing Finance Committee are defined in the bye-laws and consistent with its purposes and supports effective decision-making. The bye-laws allow various Statutory Authorities to provide policy framework and direction for the functioning of the Institute and for fulfilment of its objectives.

Decision-making is decentralized at different levels. The General Council is the supreme policy-making, governing and appellate body of the Institute. The Academic Council is the principal academic body responsible for the maintenance of standards of education, research and examination. Standing Finance Committee takes decisions related with financial matters and recommends them for approval to the Executive Council. Various other Committees/Cells are constituted to evaluate, monitor and recommend in respect of matters related to infrastructure, maintenance, facilities, ICT, stores, estate management, establishment, publications, hostels, Hindi language, etc.

Service rules, promotion policies, employees' satisfaction, welfare schemes and grievance redressal mechanism are in place. Faculty meetings, staff meetings, meetings of Heads of the Departments, and Board of Studies and Research are arranged as and when required.