

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year (Highlight the curricular and co- and extra-curricular activities promoting gender equity and sensitization and the facilities available for women on campus)

IIPS imparts multidisciplinary education and research in the field of demography. For years, it has maintained gender neutrality in every sphere of activities in the campus. The following points highlight the gender inclusiveness in the campus:

Internal Committee is constituted to address the complaints received from the female students regarding gender discrimination and sexual harassment in the campus and also undertakes the preventive measures, prohibition and redressal of complaints received from the girls.

IIPS is a Gender-neutral campus and hostel is common for all genders; however, rooms are gender specific. Hostel is under CCTV security cameras and female guards cater to the needs of the students. The Institute has a facility of 24x7 **female security guards** available in the campus.

The course curriculum taught to the postgraduate students involves separate papers on ‘Gender and Reproductive Health Issues’ and ‘Gender, Health and Development’. Gender aspects are also taught in varied perspectives of development, ageing, mortality-morbidity, fertility, etc.

Gender sensitive healthcare facilities: One male and female doctor and one female psychological counsellor are appointed to provide healthcare and counselling services in the campus. The Female doctor specialized in gynaecology and counsellor provide special care focusing on the needs of female students.