

7.1.8. Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities.

IIPS is the best example of unity in diversity, which is the heart of Indian culture. It is the meeting point of various cultures and traditions reflecting regional, linguistic, religious, socio-economic and other diversities. Institute has a well-balanced regional representation among faculty members, students and staff. Females are sufficiently represented among the students, teachers and non-teaching staff.

IIPS adheres to the social inclusion policy of Government of India in admission of students in various courses and recruitment of teaching and non-teaching positions. It provides adequate representation in admission and employment for SCs, STs, OBCs, EWC and PWD categories.

The campus is secular though there is religious and linguistic diversity among the students, faculty and staff. Everyone is free to follow his/her religion. Teachers allow students to attend religious prayers as and when desired by them.

IIPS encourages the celebration of various festivals like Diwali, Holi, Eid, Christmas, Ganapati, etc. There is celebration of the Foundation Day and New Year day where students, teachers, nonteaching staff and their family members participate and perform cultural programmes reflecting regional, state and local cultures. Annual food festival is organised to give an opportunity to everyone to taste and enjoy ethnic and local foods.