



# International Institute for Population Sciences

(An Autonomous Organization of Ministry of  
Health & Family Welfare, Government of India)

**Internal Quality Assurance Cell (IIPS)**

*Cordially invites you to*

**Workshop on Communication in Public organization.**

**On**

**17-21 July 2023 from 4.00 PM - 5:30 PM**

**At**

**Library Hall, 3<sup>rd</sup> floor, Library Building IIPS, Mumbai**

**Welcome Address**

Mr. Sudarshan Bhadra  
Assistant Registrar (Academic)

Prof. Nandita Saikia,  
Professor & Head IQAC cell

**Introduction By**

Lt. Col. Prashant Sunil Borde  
Chief Administrative Officer cum Registrar

**Vote of Thanks**

Mr. Shubham Kawadkar

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**Resource Persons**

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**Prof. Nandita  
Saikia**



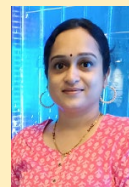
**Ms. Nivedita  
Mishra**



**Ms. Natasha  
R. Surani**



**Ms. Anita  
Dogra**



**Ms. Nalini A.**

### Lecture Series



Sr.No	Date	Subject	Resource Person
1	17 July 2023 <b>Day-1</b>	Communication & Humour	Ms. Anita Dogra
2	18 July 2023 <b>Day-2</b>	Office Communication	Ms. Nalini A.
3	19 July 2023 <b>Day-3</b>	Communication Practice & Implications	Ms. Nivedita Mishra
4	20 July 2023 <b>Day-4</b>	Culture and Communication	Prof. Nandita Saikia,
5	21 July 2023 <b>Day-5</b>	Wellbeing & Communication	Ms. Natasha R. Surani

### ❖ Organizing Committee \*\*

Prof. Udaya Shankar Mishra  
Coordinator of STTP Cell.

Prof. Abhishek Singh  
Coordinator of GEH project

Dr. Srinivas Goli,  
Coordinator of STTP Cell,

Lt. Col. Prashant Sunil Borde  
Chief Administrative Officer cum Registrar

### Academic Support Cell & IQAC cell

Mrs. Lavina Tauro

Mr. Amol B. Hase

Email

Lavina Tauro

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**"Workshop on Communication in Public organization"**

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**From :** Amol Hase <amolhase@iipsindia.ac.in>

Wed, Jul 12, 2023 03:04 PM

**Subject :** "Workshop on Communication in Public organization" 1 attachment

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Dear Sir/Madam,

**The schedule of the "Workshop on Communication in Public organization"**

The following are the details.

(a) **Venue:** Library building 3rd floor(b) **17-21 July 2023 from 4.00 PM - 5:30 PM for: Faculty and Staff**

The Workshop on Communication in Public organization" broucher attached for reference.

**Note-**

1. EM section may make the arrangement in the library Hall 3rd floor seating chairs and water , Mic, Screen, VC, Laptop etc.

2.ICT unit requested that upload the workshop on Communication in Public organization broucher in IIPS website.

3. Publication cell kindly send the broucher to faculty & staff group emails for wide publicity.

You are requested the faculty and staff for the present workshop and draw maximum benefit from the opportunity.

Thanks & Regards

**Amol Hase & Ms.Lavina Tauro**  
**ASC cell & IQAC cell ,**  
**International Institute For Population Sciences ,**  
**Govandi station Road , Govandi east, Deonar, Mumbai -400088,**  
**MUMBAI, MAHARASHTRA-400088, India**



**Communication in public organization 1.pdf**

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# IIPS Newsletter

Volume 65

Number 3&4

September 2023



64<sup>th</sup> Convocation of IIPS

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### From Editorial Desk

#### Warm Greetings!

We are delighted to bring you volume 65, issues 3 & 4 of the IIPS Newsletter, which presents glimpses of activities of the Institute from April to September 2023.

The 64th Convocation of the Institute was held on 6<sup>th</sup> May 2023 wherein 198 students were awarded degrees/diplomas. Dr. Rajiv Bahl, Secretary to the Government of India, Department of Health Research & Director General, ICMR, presided over the function. Dr. Indu Bhushan, Ex-CEO, Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana and the National Health Authority, Government of India, was the Chief Guest and delivered the convocation address.

The release of the India Population Report is a unique and distinct initiative by the International Institute for Population Sciences (IIPS), India, that collates together scientific enquiries undertaken on critical subjects like population, health, aging, fertility, nutrition, migration, and the well-being of women and children.

The editorial team is grateful for the timely support, contribution, and suggestions in preparing the IIPS Newsletter and looks forward to your continued support in the future. For any feedback/query, please contact the Publications Cell at [publication@iipsindia.ac.in](mailto:publication@iipsindia.ac.in).

[Editorial Team](#)

### Newsletter Editorial Team

**Prof. S. K. Singh**, Director (Addl. Charge) & Senior Professor, IIPS

**Prof. Udaya S. Mishra**, Department of Bio-statistics & Epidemiology, IIPS

**Dr. Srinivas Goli**, Associate Professor, Dept. of Fertility & Social Demography, IIPS

**Dr. M. V. Vaithilingam**, Assistant Research Officer, Publications Cell, IIPS

**Ms. Gopika J Nair**, Research Officer, Publications Cell, IIPS

**Vision:** “To position IIPS as a premier teaching and research institute in population sciences responsive to emerging national and global needs through high-impact, cutting edge and multidisciplinary research, teaching and training”

**Mission:** “The Institute strives to be a centre of excellence on all population and health issues through high quality scientific, research and teaching. We achieve this by (a) creating highly competent professionals, (b) generating and disseminating scientific knowledge and evidence, (c) collaborating and exchanging ideas with other institutions, and (d) undertaking advocacy and awareness programmes”.



## 64<sup>th</sup> CONVOCATION OF IIPS

The sixty-fourth convocation of the International Institute for Population Sciences (IIPS) was held on 6<sup>th</sup> May 2023. Prof. K. S. James, Director IIPS, presented the activities and achievements of the Institute for the year 2022-23. This year, 198 students were awarded degrees/diplomas. Additionally, the exceptional research and academic achievements of these students were duly recognized and lauded with the presentation of gold and silver medals.



Dr. Rajiv Bahl, Secretary to the Government of India, Department of Health Research & Director General, ICMR, presided over the function. Dr. Rajiv Bahl delivered the presidential address and expressed that it was a privilege to address the institute on behalf of the Ministry of Health and Family Welfare (MoHFW), Government of India. He commended the institute for its longstanding commitment to providing top-tier

education and its extensive contributions to nationwide health surveys and research over several decades. Dr. Bahl underscored the significance of high-quality data, specifically acknowledging the institute's dedication towards maintaining survey quality, with particular focus on the National Family Health Survey (NFHS). Furthermore, he engaged in a discussion regarding the relevance of the Longitudinal Aging Study in India (LASI), particularly in the context of its implications for the social, economic, and health-related well-being of the rapidly growing elderly population in the country.

The convocation address was delivered by Dr. Indu Bhushan, Ex-CEO, Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana and the National Health Authority, Government of India. During his address, Dr. Indu Bhushan highlighted the significant opportunities and challenges that arise from two pivotal landmarks for India. The first landmark pertains to India surpassing China to become the world's most populous nation, while the second landmark involves achieving below-replacement-level fertility. Dr. Bhushan also underscored the





importance of identifying and addressing the needs of vulnerable populations, alongside promoting gender equality.

In addition, he addressed the issue of data quality, emphasizing the necessity of enhancing data accuracy and relevance by incorporating technological innovations such as big data, artificial intelligence (AI), machine learning, and similar advancements.

## WORLD POPULATION DAY SYMPOSIUM

The World Population Day 2023 marks a special significance with India becoming the most populous country in the world. On this occasion, an event was organized by IIPS wherein Dr. Soumya Swaminathan, Former Deputy Director General for Programmes and the first Chief Scientist of the World Health Organization (WHO) and also a renowned physician-scientist with a career spanning 30 years in clinical care, research, and policy, graced the occasion as the Chief Guest.



The event featured diverse activities including the screening of the Malthusian Clock Video for students. Additionally, there was an Interaction session with the Director, followed by the “Wall of Demographers” inauguration.

The event was introduced by Prof. U.S. Mishra, while Prof. K.S. James, the Director and Senior Professor at IIPS, shared the inaugural remarks. The program also included a video message from Distinguished Global Demographers, wherein they shared their perspective on "India being the most populous country: boon or bane". This was followed by an introduction of the Guest Speaker by Prof. U.S. Mishra, and an insightful address by Chief Guest, Dr. Soumya Swaminathan, where she shared her insights on the importance of World Population Day, particularly in the context of “Health Challenges in 21<sup>st</sup> Century”.

A significant highlight was the release of the book "India Population Report" by Dr. Soumya Swaminathan, followed by a concise summary of the book, presented by Professor T.V. Sekher.



This day also marked the re-opening of the new academic session of the Institute. Prof. Nagarajan, Examination Cell in charge of IIPS, formally announced the commemoration of the upcoming academic session at IIPS.

Dr. Soumya Swaminathan, felicitated the winners of the Essay Writing Competition, conducted as a part of the World Population Day 2023. The event was concluded with a vote of thanks delivered by Dr. Srinivas Goli, co-ordinator of STTP and Publication Cell.

### **DR. B. R. AMBEDKAR MEMORIAL LECTURE**



Dr. B.R. Ambedkar Memorial Lecture was held on 28 April 2023 at IIPS. Dr. Narendra Jadhav, Former Member of Parliament (MP), Rajya Sabha & Emeritus Professor of Public Policy, MIT School of Government, Pune, delivered a lecture on “Dr. Ambedkar:

a multi-faceted genius”. Prof. K. S. James, Director, International Institute for Population Sciences (IIPS) chaired the lecture. Prof. Chander Shekhar, Department of Fertility and Social Demography, IIPS, was the discussant for the lecture. A large number of participants, both from within the Institute and from outside, graced the event.

### **Visit of IIPS Authorities to the All India Institute of Physical Medicine and Rehabilitation (AIIPMR)**

Shri. Sudhansh Pant, Honorable Secretary to the Government of India, Ministry of Health and Family Welfare, conducted the review meeting of activities of all MoHFW-sponsored institutes on 5th September 2023, at the



All India Institute of Physical Medicine and Rehabilitation (AIIPMR)}, Mumbai. Prof S.K. Singh, Director (Additional charge), presented a briefing on *IIPS at a glance* focusing on teaching, training, research, and governance and future plans for the expansion of the institute to implement the New Education Policy 2020 effectively. It was categorically highlighted that the institute has been a significant contributor to strengthening the Demographic and Health data ecosystem in the country by providing valid and reliable estimates of several SDG indicators, which are extensively used in policy-making and tracking the progress of flagship programs. The chairperson was also briefed about the involvement of the institute in several collaborative programs with reputed foreign institutes in the fields of Population, Health, and Development and striving for internationalization of education. Hon'ble Secretary reviewed and appreciated the activities of the Institute and advised to expedite the New Infrastructure Development Plan (Phase I). He also emphasized the need for collaboration in healthcare-related activities, functionalities, and administrative aspects of these institutions. He advised the institute to focus on collaborative activities between MoHFW sponsored institutions in Mumbai/India and work for enhanced public health in a synergetic manner.

## TRAINING PROGRAMMES

### **One-week training program for the ORGI officers on “Demographic Concepts and Techniques”- April 03-08, 2023**



International Institute for Population Sciences and the Office of the Registrar General & Census Commissioner, India, jointly organized a one-week training program for the ORGI officers on “Demographic Concepts and Techniques” from April 03-08, 2023 at IIPS. The training program was conducted for Group ‘A’ officers of the ORGI and 23 participants attended it. Prof. T. V. Sekher, Training Program Coordinator, IIPS, welcomed the

participants and the ORGI officials. Prof. K. S. James, Director, IIPS, chaired the inaugural session. Shri. Sanjay, Additional Registrar General of India, inaugurated the workshop. Shri. S. Dasgupta and Shri. A.N. Rajeev, Deputy Registrar General, also spoke on the occasion. Shri M.M. Pandey and Dr. Gopal Agarwal (ORGI), coordinated the training program and accompanied the trainees to IIPS.

The program was organized on different topical sessions which included lectures and computer applications by IIPS faculty. The resource persons were Prof. Aparajita Chattopadhyay, Dr. Dipti Govil, Dr. Illias K. Sheikh, Prof. S. K. Mohanty, Dr. Manas Pradhan, Prof. Chander Shekhar, Dr. Guru Vasishta, Prof. H. Lhunghdim, Prof. Sayeed Unisa, Dr. Suryakant Yadav, Prof. Nandita Saikia, Prof. K. C. Das, Prof. Archana K. Roy, Prof. Usha Ram, Dr. Kaushalendra Kumar, Prof. T. V. Sekher and Prof. R. Nagarajan. The training program covered topics such as Population and age-sex structure, Concepts and measurements of Fertility, Mortality and Morbidity, Population projection methods, Concepts and measures of Urbanisation and Migration, Life Table and its Applications, Population Policies and programs, Population and Development. The participants were certified for successful completion. Coordinators: Prof. T.V. Sekher and Dr. Dipti Govil.



### **Two-week Demographic Training for Nepal Census Officials – September 11-21, 2023**

A "Two-Week Demographic Training for Nepal Census Officials" was held between September 11 and September 21, 2023. This training initiative was organized jointly by the Short-Term Training Programme Cell at the International Institute for Population Sciences, Mumbai, the National Statistical Office of Nepal, and UNFPA, Nepal. The program was attended by 10 officers from the National Statistical Office, Nepal.





Participants benefitted from informative lectures delivered on a range of topics by subject experts and had the opportunity to acquire hands-on experience in using various demographic software tools. The workshop was organized by Prof. Udaya Shankar Mishra and Dr. Srinivas Goli, coordinators for the Short-Term Training Programme Cell.

## WORKSHOPS

### **Workshop on “Data Visualization and Interactive Dashboards using Microsoft Power BI”**



The Department of Survey Research and Data Analytics, International Institute for Population Sciences, Mumbai, conducted a workshop on “Data Visualization and Interactive Dashboards using Microsoft Power BI” from 8-12 May, 2023.

Prof K.S. James, Director & Sr. Professor, IIPS, was the patron of the workshop. Prof. S.K. Singh,

Prof. Laxmikant Dwivedi, Dr. Preeti Dhillon, and Dr. Guru Vasishtha were the co-ordinators of the workshop. Dr. Tina Dutta, Assistant Professor and FDP Coordinator in the School of Business at AURO University, Surat, was the resource person.

The workshop was attended by Research Students, Academicians, and Professionals from diverse fields of engagement. The workshop equipped the participants with the ability to Apply Power BI analytical tools such as data import, data-cleaning, create advanced interactive visualizations, analyse multi-dimensional data through Power BI DAX (Data Analysis Expressions) operations, etc.

### **Workshop on “Communication in Public Organisation”**

The Internal Quality Assurance Cell (IQAC) and administration organized a workshop on Communication in Public organization from 17-21 July 2023. The Training Programme was organized by the IQAC Cell & Academic Support Cell. The 5-day training program featured five different talks by resource persons.

Mr. Sudarshan Bhadra, Assistant Registrar (Academic), gave the Welcome Address. Introduction to the training programme was given by Lt. Col. Prashant Borde, Chief administrative officer cum Registrar. Vote of Thanks was given by Mr. Shubham Kawadkar.

The event featured a panel of speakers who addressed various aspects of communication and its implications. Ms. Anita Dogra, the Hostel Manager, shared insights on "Communication & Humors". Ms. Nalini A., the Placement cum Communication Officer, delved into the topic, "Office Communication". Ms. Nivedita Mishra, the Hindi Officer at IIPS, provided valuable insights on "Communication Practice & Implications". Prof. Nandita Saikia, a Professor and the Coordinator of the IQAC cell, explored the connection between "Culture and Communication". Lastly, Ms. Natasha R. Surani, a Counselor at IIPS, discussed "Wellbeing and Communication". Together, these speakers offered a comprehensive perspective on the multifaceted aspects of effective communication.

The organizers of the training programme were Prof. Nandita Saikia, IQAC Coordinator at IIPS, Mrs. Lavina Tauro, Selection Grade Stenographer and Mr. Amol B. Hase, Assistant, Hostel.

### **Workshop titled "*A Hands-on Training of SPSS: Basics to Advanced*"**

A five-day workshop titled "A Hands-on Training of SPSS: Basics to Advanced" was organized by IIPSAA and IIPS from April 26-30, 2023. The workshop was designed for individuals aged 35 and above who were employed in the public or private sector, as well as faculty members, professionals, independent researchers, and NGO workers. A total of 20 participants participated in the SPSS training program. The valedictory session was graced by Rtd. Prof. C.P. Prakasam, Rtd. Prof. Sulabha Parasuraman, Prof. K.S. James (Director & Senior Prof, IIPS), Prof. Sayeed Unisa and Prof. R. Nagarajan.





## **Workshop on “*Selected Open Access Tools for Researchers*”**

Workshop on Selected Open Access Tools for Researchers by Shri. V. Sriram was held on 5th April 2023. This workshop was organized under the aegis of the Placement Cell of the International Institute for Population Sciences, Mumbai. The student representatives of IIPS Placement Cell managed the opportune task of organizing the workshop, with guidance from the Placement Cell coordinators, Dr. T.R. Dilip and Dr. Manas Ranjan Pradhan and the Placement Cell officer, Nalini. The resource person invited for the workshop was Shri.V. Sriram, Chief Librarian of the Centre for Developing Studies (CDS), Thiruvananthapuram, Kerala. He has contributed to establishing and managing Libraries across various institutions in Kerala.



This session began with the basics of using the Internet for research work. The participants were introduced to different browser plugins/add-ons/extensions that could be effectively used for finding research resources. The resource person engaged the participants in learning different Extensions such as Google Scholar Button, Open Access Button, Core Discovery, Unpaywall extension, and Google and Google

Scholar alerts. Further, the participants were given relevant search tips that could be effectively used to find relevant research works. Besides, the participants were introduced to accessing various journals, book open-access sources, and statistical databases.

## **Workshop on “*Basics to Advanced Analysis in Excel*”**



Workshop on “Basics to Advanced Analysis in Excel” by Mr. Varun Kumar Anguralia (Head, Marketing Digital & Analytics) – on 2<sup>nd</sup> & 3<sup>rd</sup> September, 2023. The Placement Cell at the International Institute for

Population Sciences organized a two-day workshop on "Basic and Advanced Analysis with Excel" on 2nd and 3rd September, 2023. The workshop was organized in the Information, Communication, and Technology Unit's Computer Lab. This was the first workshop organized by the Placement Cell at IIPS for the academic

year 2023-24. The goal of this workshop was to familiarize participants with essential methodologies and functions pertaining to data analysis and keeping them abreast of the basic as well as advanced MS Excel tools. On completion of this workshop, the students were expected to have learnt the following functions of Excel: Introduction to all the tools of Excel - Numeric Functions, String-text functions, Date-time function, Count, Sum, Average function with criteria, Lookup functions, Index, Match, and Index-Match functions.

### **Invited Talk on “Scientific Approaches to SDGs”**

An Invited Talk on “Scientific Approaches to SDGs” was organized by the Publications Cell and Short-term



Training Programme cell, on 4<sup>th</sup> July, 2023. Dr. Sanjeev K. Varshney, DST, Head, International Cooperation, Government of India, was the guest speaker. Dr. Varshney spoke about sustainable scientific approaches across several facets of human livelihoods, especially focusing on health and nutrition. The workshop was organized by Prof. Udaya Shankar Mishra and Dr. Srinivas Goli, coordinators for the Short-Term Training Programme Cell.

### **MEMORANDUM OF UNDERSTANDING**



A memorandum of understanding was signed between IIPS and the Data Dissemination Unit, Office of the Registrar General, India, on April 3, 2023, towards Setting-up of a Census Data Research Workstation at IIPS.

### **ACTIVITIES UNDER ONGOING RESEARCH PROJECTS**

#### **National Family Health Survey-6 (NFHS-6)**

##### *National Family Health Survey-6 (NFHS-6)- Main Survey ToT*

As a part of the ongoing National Family Health Survey-6, IIPS conducted the Main Survey ToT from 31 March – 19 April, 2023 at Hotel Baywatch, Goa, for core team members of the various Field Agencies of Phase I

states/groups /UTs. During the training, questions included in the paper-pencil format were explained in detail after which CAPI questionnaires were introduced and hands-on training on mini laptops was provided.



A separate CAB training for Health Coordinators was held simultaneously. Guest lectures by experts in the field were organized on various topics like family planning, immunization, etc. Also, field practice in rural and urban PSUs was organized for a complete understanding of the entire data collection process and also testing of the procedures and CAPI

program. On the last day of training, a debriefing session was held where the participants from each FA shared their experiences and feedback in terms of conducting interviews, CAPI flow, assigning and synching of data, etc. During the debriefing session, PIs and officials from MoHFW were present and shared their valuable inputs during the deliberations. All changes that were finalized on the basis of the suggestions that came up during the debriefing were incorporated in the NFHS-6 tools. During the ToT, on 18 April, 2023 a TAC meeting under the Chairmanship of DG (Stats.), MoHFW was held to review the progress of NFHS-6 activities and the way forward.

#### *National Family Health Survey-6 (NFHS-6)- Fourth Technical Advisory Committee (TAC) meeting*

The Fourth Technical Advisory Committee (TAC) meeting for the National Family Health Survey-6 (NFHS-6) took place on April 18, 2023, in Goa. During this meeting, officials from the MoHFW discussed the current status of progress, the implementation protocols, and strategies to tackle potential challenges related to NFHS-6 in the 2023-24 period.



#### *NFHS-6 – Review Meetings*

In July, 2023 two meetings were held, on 4 July, 2023 and on 24 July, 2023, under the Chairmanship of DG (Stats.) to review the progress of NFHS-6.



## *National Family Health Survey-6 (NFHS-6)- Mapping and Household Listing ToT*

The Mapping & Household Listing ToT for Phase II States/groups of states/UTs was held at 7 Apple Resort, Lonavala from 26-31 August, 2023.

## **Longitudinal Ageing Study in India (LASI)**

### *Longitudinal Ageing Study in India (LASI), Wave 2 - TAC Meeting*



The second meeting of the Technical Advisory Committee (TAC) for LASI Wave-2 was held on 5th April 2023 under the Chairmanship of Prof. Arvind Pandey, Former Director, ICMR-NIMS and Co-chairpersonship of Prof. Sulabha Parasuraman, Former Professor, IIPS to discuss the LASI questionnaires, biomarkers and other aspects of the conduction of wave-2 survey. Ms. Reena Singh, Chief Director (Stat.), MoHFW, while welcoming the TAC members, briefed them about the discussions and deliberations of both the sub-group meetings (one on

Questionnaires and another on Biomarkers) of TAC. The agenda for this meeting was to finalize the questionnaires, coverage of eligible individuals during the revisit of households, and the coverage of individuals for collecting DBS samples. Shri. S.K. Meena, Director General (Stat.), MoHFW, in his opening remarks, appraised the TAC about the importance of LASI, as empirical evidence on the socio-economic and health conditions of India's growing elderly population. Prof. K. S. James, Director of IIPS, highlighted how LASI data had been useful for research and policy-making in India. Prof. T.V. Sekher, PI of LASI, made a brief presentation about the activities carried out during the preparatory phase of the wave 2 survey. After this, the members offered their suggestions and comments on the LASI survey instruments and biomarkers. TAC also recommended to initiate the wave 2 survey activities as soon as possible.

## **South Asia Centre for Labour Mobility and Migrants (SALAM)**

### *SALAM Partner Organisation Meeting May 31, 2023.*

The inaugural physical partner organization meeting was held on May 31, 2023, at 10:00 PM in a hybrid format and presided over by Professor K.S. James, the Director and Senior Professor of the International



Institute for Population Sciences. Its agenda included an overview of the project's progress, a review of the remaining project deliverables, the development of an action plan for SALAM's policy engagement, discussions on SALAM's sustainability, and advisory committee input. Professor K.C. Das delivered the welcoming remarks, with Professor K.S. James overseeing and facilitating the proceedings.

The meeting was attended by Dr. K. S. James (IIPS, Mumbai), Mr. Dino Corell (ILO- Delhi), Mr. Amish Karki (ILO - Delhi), Ms. Nansiri Iamsuk (UN Women, Dhaka), Mr. Andrew Gray (IOM, Sri Lanka), Prof. C.R. Abrar (RMMRU, Bangladesh), Mr. Deepak Thapa, (CESLAM, Nepal), Ms. Sadhikya Bhatarai (CESLAM, Nepal), Dr. Bilesha Weeraratne (IPS, Sri Lanka), Mr. Kashif Salik (SDPI, Pakistan), Ms. Khansa Naeem (SDPI, Pakistan), Prof. R.B. Bhagat (IIPS- Mumbai), Prof. K.C. Das (IIPS- Mumbai), Prof. Archana K. Roy (IIPS- Mumbai), Dr. Kunal Keshri (IIPS- Mumbai), Lt. Col. Prashanth Borde (IIPS- Mumbai), Ms. Kokila Shetty (SALAM, IIPS-Mumbai), Mr Gurucharan. Karmakar (SALAM, IIPS-Mumbai).

### **International Conference on the theme “Labour Migration and Sustainable Development in Asia: Opportunities, Challenges, and Way Forward” June 1-3, 2023**

SALAM organised an International Conference on the theme, “Labour Migration and Sustainable Development in Asia: Opportunities, Challenges, and Way Forward” from June 1-3, 2023 at IIPS, Mumbai, India.

The inaugural session of the International Conference on “Labour Migration and Sustainable Development in Asia: Opportunities, Challenges and Way Forward” commenced with a warm welcome from Prof. K.S. James, Director & Senior Professor, IIPS, Mumbai, India. Prof. K.S. James delivered the welcome address and formally inaugurated the event. Shri. J. K. Banthia, IAS, Former Chief Secretary, Govt. of Maharashtra, was the chief guest for the event, Mr. Dino Corell, Labour Migration Specialist, ILO served as the keynote speaker and Prof. K. C. Das, Convenor of this Conference, facilitated the Inaugural session.

The plenary session of the first day of the conference involved the speakers, Prof. C. R. Abrar, Director of Refugee and Migratory Movements Research Unit (RMMRU), Bangladesh; Prof. R. B. Bhagat, Former Professor at IIPS and Visiting Professor at TISS, Mumbai and GIPE, Pune, India; Mr. Amish Karki from the International Labour Organization (ILO), India; Dr. Bilesha Weeraratne, Institute of Policy Studies (IPS), Sri



Lanka; Khansa Naeem, Sustainable Development Policy Institute (SDPI), Pakistan; Mr. Deepak Thapa, Center for the Study of Labour and Mobility (CESLAM), SSB, Nepal and Dr. Shireen J Jejeebhoy, President IUSSP, Visiting Professor, IIPS, Mumbai & Director, Aksha Centre for Equity and Well-being, India.

There were three Plenary sessions and fourteen Technical sessions. Prof. C.R. Abrar, Director, RMMRU, Bangladesh; Prof. C. P. Prakasham, Former Professor, IIPS, Mumbai, India; Prof. Mohammad Mainul Islam, University of Dhaka, Bangladesh; Prof. Irudaya Rajan, IIMAD, Thiruvananthapuram, India; Dr. Shireen J. Jejeebhoy, President IUSSP; Prof. Sanjay Kumar Mohanty, IIPS, Mumbai, India; Prof. Rajiva Prasad, Former Professor, IIPS, Mumbai, India; Prof. R. B. Bhagat, Former Professor, IIPS, Visiting Professor at TISS, Mumbai and GIPE, Pune, India; Prof. T.V. Sekher, IIPS, India; Prof. D.P. Singh, TISS, Mumbai, India; Dr. K. G. Santhya, Independent Researcher; Prof. Chander Shekhar, IIPS, Mumbai, India; Prof. D. A. Nagdeve, IIPS, Mumbai, India; and Prof. C. Chandrasekhar, IGIDR, Mumbai, India, conducted the various sessions.



Valedictory Session: Prof. Bino Paul, Deputy Director and Pro-Vice Chancellor, TISS, Mumbai was the chief guest, with Prof. K. S. James, Director, IIPS, Mumbai, and Prof. S. Irudaya Rajan, IIMAD, India, speaking on this occasion. During this session, a book titled ‘Researching Internal Migration’ by R. B. Bhagat and S. Irudaya Rajan was formally launched. The SALAM conference, as briefed by Prof. K. C. Das, consisted of 14 technical sessions and 3 plenary sessions. It successfully hosted participants from over 10 countries, with participants from neighbouring countries Nepal and Bangladesh participating in offline mode. Participants from Pakistan and Sri Lanka attended via the online mode. The conference featured over 100 presentations, showcasing a diverse range of research. Despite possible limitations, the organizers along with active

participation of students from IIPS, were able to conduct the first-ever conference on this scale since its inception in 2021.

## **ACTIVITIES OF THE CENTRE FOR DISTANCE AND ONLINE LEARNING**

### *Contact Programme for M.A distance learners from 14-24 June 2023 at IIPS, Mumbai*

Centre for Distance and Online Education (CDOE) conducted the Contact Programme for M.A Distance Learners from 14 - 24 June, 2023 at the institute. All faculty members delivered lectures for the distance learners.

The Contact Programme was held over a ten-day period wherein 40 faculty members delivered lectures. Twenty-three students participated in the contact programme. Dr. Nandita Saikia, Professor and Head, CDOE,



welcomed the participants and chaired the inaugural session. The inaugural Speech was delivered by Prof. S.K. Singh, Director (Addl. Charge) & Sr. Professor. The vote of thanks was provided by Dr. Illias K. Sheikh, Assistant Professor, CDOE.

### *Internal Quality Assurance Cell (IQAC) Meeting*

A meeting of the Internal Quality Assurance Cell (IQAC) for the distance programme was held on August 18, 2023 at 11.30 am in IIPS to discuss the various aspects of internal quality assurance related to the Open Distance Learning Programme (ODL) under the Centre for Distance and Online Education (CDOE) at the



International Institute for Population Sciences (IIPS). Prof. S.K. Singh, Director (Addl. Charge), Chaired the meeting.

A total of 12 members attended the meeting to discuss various concerns related to the distance education programme with external experts.

*Webinar on 'IUSSP: The World Community of Population Specialists, its Relevance for Indian Scientists'.*

International Institute for Population Sciences Alumni Association (IIPSAA) and Centre for Distance and Online Education (CDOE), jointly organized a webinar on 'IUSSP: The World Community of Population Specialists, its Relevance for Indian Scientists'. The event was scheduled for 15 September, 2023, from 17:00-18:30 (India Standard Time) via the hybrid mode at IIPS, Mumbai.

The webinar appraised the Indian demographic community about the IUSSP and its role in furthering scientific knowledge globally and in individual countries, including India. More than 90 participants and 10 speakers joined the programme. Prof. Nandita Saikia and Dr. Illias Sheikh delivered a brief presentation about the CDOE in this webinar.



## **ACTIVITIES OF THE PLACEMENT CELL**

The Placement Cell, IIPS, organized two workshops- Workshop on Selected Open access tools for researchers by V. Sriram on 5th April 2023 and Workshop on basics to advanced analysis in Excel by Mr. Varun Kumar Anguralia (Head Marketing Digital & Analytics) – on 2<sup>nd</sup> & 3<sup>rd</sup> September 2023. Apart from these, they also Conducted training on software courses through Spoken Tutorial –IIT Bombay, Programming R, BIO PYTHON, RDBMS, POSTGRESQL. The training was held online during the period from 16<sup>th</sup> to 18<sup>th</sup> May 2023. Around 15 students participated in the test and availed qualification certificates.

## **OTHER ACTIVITIES**

### **Orientation Programme on Prevention of Sexual Harassment against Women at the Workplace**

The Internal Committee (IC), IIPS, organized an “Orientation Programme on Prevention of Sexual Harassment against Women at the Workplace (POSH)” for Faculty, Staff, and Students on 24<sup>th</sup> July 2023. Mr. Harish Sadani and Advocate Monica Sakhrani were the guest speakers for the session. Mr. Harish Sadani, Hon. Secretary and Chief Functionary, Men Against Violence and Abuse (MAWA), Dadar (West), is India's leading gender rights activist and a social worker by training and has been working for more than 26 years to



educate men about improving women's sexual and reproductive health. Advocate Monica Sakhrani has over 30 years of experience practicing law and teaching as an active advocate for women's rights.

Prof. K. S. James, International Institute for Population Sciences, Mumbai served as the Chair for the session.

Prof. Archana K Roy is the Chairperson of the Internal Committee. The Members of the Internal Committee (IC), IIPS, are Dr. Suresh Jungari (Faculty), Ms. Lavina Tauro, Ms. Sheetal Zore, Mr. Chandan K. Hansda (PhD Scholar), Ms. Komal S. Gajbhiye (PhD Scholar), Prof. Vibhuti Patel (External Member).

### **International Yoga Day**



To commemorate International Yoga Day on June 21, 2023, an event was held featuring a lecture, entitled "Managing Stress with Spiritual Practices", delivered by Praveen Naik and Chaired by Prof. K.C. Das. The lecture's primary objective was to provide guidance to students, educators, and parents on assisting students in managing their stress by incorporating fundamental spiritual principles. Following the lecture, a practical session and

discussion ensued. Prof. K.C. Das overviewed the practical sessions. Prof. Nandita Saikia provided the opening remarks, and Prof. K. S. James delivered the welcome address. Ms. Kokila Shetty, SALAM, gave the vote of thanks.

### **Visit of Medical Officers of AFMC, Pune to IIPS**



Post-Graduates from the Department of Community Medicine at the Armed Forces Medical College (AFMC), Pune, visited the International Institute of Population Sciences, Mumbai on 17<sup>th</sup>

April 2023 as part of their training to familiarise themselves with the health surveys being undertaken at IIPS. Eleven PG trainee medical officers, accompanied by one faculty member, were present. Prof. T. V. Sekher welcomed the participants to IIPS. Lt. Col. Prashant Borde, CAO cum Registrar, explained to them about various activities of IIPS.

The visitors were given a brief introduction to the scope, coverage, and methodology of important national-level surveys undertaken by IIPS. Prof. S. K. Singh spoke about NFHS, Prof. T. V. Sekher on LASI, and Prof. R. Nagarajan on GYTS. This was followed by some interactive discussions. Prof. T. V. Sekher coordinated the programme.

## Hindi Pakhwada, IIPS



The *Hindi Pakhwada* was successfully organized from 14 September to 29 September 2023 by the International Institute of Population Sciences, Mumbai. The event was inaugurated by Prof. S. K. Singh, Director (Additional Charge). This event encompassed various activities including essay writing, *Antakshari* competitions, news reading contests, and an online Hindi quiz. The students of the institute along with the staffs, participated

enthusiastically in the programs. The concluding day of the *Hindi Pakhwada* featured a *Kavi Sammelan* and the distribution of prizes for the competitions. The event was attended by the faculty members and all staff members of the institute

## BOOK PUBLISHED BY FACULTY



India became the most populated country in the world in 2023 has and this focussed considerable attention on India's population and its changing age structure, demographic transitions, and their long-term implications. India Population Report, an indigenous institutional output, puts together findings of landmark surveys and research on population, health, ageing, fertility, nutrition, migration, and women and children undertaken by the International Institute for Population Sciences (IIPS), India. This volume dwells upon various aspects of population and health issues in India, providing a holistic narrative of the current scenario and future trajectories. By utilizing the latest data and scientific evidence, chapters in this volume explain the achievements so far and examine the challenges ahead in varied domains, while identifying thrust areas for further



research and action. Contributions to the volume are received from leading and renowned research and data experts in the field, bringing together a comprehensive, multifaceted work of immediate relevance.

## FACULTY LECTURES



Prof. S.K. Singh presented on "Phases of research and research designs used to enhance validity and reliability of estimates for scientific writing" as part of a UGC Sponsored Refresher Course on April 3, 2023, at Allahabad University. On April 14 2023 in Delhi, he discussed the "Importance of Partnership in Nutrient Research" under the banner of IIPS-IFPRI-NITI Aayog. Dr. S.K. Singh also presented on April 17, 2023 in Goa, addressing the "Role of large-scale surveys in developing a health data ecosystem in the country: Evidence from NFHS" as part of NFHS-6 TOT. Lastly, on July 11 2023 in Delhi, he focused on "Cultural and contextual drivers of the triple burden of malnutrition among children in India" in another presentation for IIPS-IFPRI-NITI Aayog. He is also coordinating several projects. Preparatory activities for NFHS-6 under MoHFW involving Prof. K.S. James, Prof. S.K. Singh, Prof. Abhishek Singh, Prof. D. Bansod, Prof. L.K. Dwivedi, Dr. Sarang Pedgaonkar, Dr. P. Dillon, and Dr. R. Nair began in August 2021 and have been scheduled for four years.

Prof. S.K. Singh, Prof. L.K. Dwivedi, and Dr. Sarang Pedgaonkar are the coordinators in the IIPS-IFPRI-NITI Collaboration funded by NITI Aayog begun in June 2023, with a project duration of one year.

Prof. S.K. Singh, Dr. Sudipta M., and Prof. C. Legare are coordinating the "Young Wives; An Exploratory Study of Married Women Below Twenty and the Socio-cultural Determinants of Their Contraceptive Behavior in Low Resource Settings in India", funded by USAID. It commenced in July 2022 and has been planned for two years.



**Prof. K.C. Das**, Professor and Head, Department of Migration and Urbanization, IIPS, delivered a full course module on Population Science for the students pursuing a Master's degree in Public Health at SRM University Sikkim, from April 10th to April 21st, 2023. He attended a conference on Population Dynamics in India, The World's Most Populous Country organized by New York University Abu Dhabi, and presented a paper titled "An Overview of Migration in India: Pattern, Trends and Future Challenges" from May 10th to May 11th, 2023. Prof. K.C. Das attended the World Congress of Sociology in Melbourne, Australia, where he presented on the topic, "Is

human trafficking a serious problem in India: Who, Where, and How?' organized by the International Sociological Association, from June 25th to July 1st, 2023. Prof. Kailash Chandra Das represented the South Asia Centre for Labour Mobility and Migrants network at the 6th meeting of The Colombo Process's (CP) Thematic Area Working Group (TAWG) on Pre-Departure Orientation and Empowerment from 15th -17th August 2023.



**Prof Aparajita Chattopadhyay**, Department of Population and Development, visited Columbia University, Mailman School of Public Health, NY, USA, as Yusuf Hamied Faculty Fellow in April 2023. She delivered the prestigious Hamied Seminar lecture on 'Environmental Pollution and Health of Population in India'. She was also invited to deliver two more lectures:

in the Department of Environmental Health Sciences, she spoke on Air Pollution in India and its association with Respiratory Ailments with special reference to COVID-19, and in the Department of Health Policy & Management, Contemporary Gender Issues in India were discussed. Her research aims to build academic collaborations to triangulate different data sets for understanding the implications of pollution on the health of children, adult men and women, and the elderly in India. She also delivered an online seminar titled "**An Overview of Work Status and Health Among Older Indians: Evidence from the Longitudinal Ageing Study in India (LASI)**" on April 20 organized by the Columbia MR Research Centre, Columbia University.



**Dr. Reshmi R. S.**, Assistant Professor, Department of Migration & Urban Studies, IIPS, attended the International Labour Conclave 2023, and presented a paper titled "Labour Statistics in India: Gaps, Challenges, and Needs" organized by the Government of Kerala, from May 24 to 26, 2023, at Hyatt Regency Thiruvananthapuram, Kerala. The Conclave aimed to commemorate the history of the association of the International Labour Organisation (ILO) with India and Kerala, and Kerala's contributions in upholding the objectives and principles of ILO in the world of work.

## ACHIEVEMENTS OF STUDENTS

1. Ms Palak Sharma (Ph.D. Scholar): distinguished second-best poster award at the conference, “9th Hello Diabetes Academia (HDA) 2023: International Conclave” jointly organized by the Diabetes Care Foundation of India (Nagpur) in collaboration with the Diabetes Care and Research Center (DCRC) held between 9th to 11th June 2023.



2. Rumaan Alam (MA/MSc II year student): best paper presentation at the National Seminar on "Statistics for Researchers" held on 30 June 2023, on the occasion of National Statistics Day Celebration organized by the Jharkhand Statistical Society (JSS) in Collaboration with Central Institute of Psychiatry Kanke, Ranchi.





## **SUPERANNUATION OF FACULTY**



**Prof. Usha Ram**

Professor, Department of Bio-Statistics and Epidemiology  
(Superannuated on 30/06/2023)

## **RESIGNATION**



**Prof. K.S. James**

Former Director and Sr. Professor  
(12.10.2023)

## SUPERANNUATION OF STAFF

Sl. No	Name of the Employee	Department/Section	Position Held	Date of Superannuation
1	Mr. Rakesh L. Valmiki	Hostel	Multi-Tasking Staff	31-7-23
2	Mr. V.J Athawale	Library Section	Gestetner Operator	31-8-23
3	Ms. Sneha S. Dudwadkar	Academic Section	Assistant	30-9-23

## NEW APPOINTMENTS

Sl. No	Name of the Employee	Department/Section	Position held	Date of appointment
1	Mr. Tejas Gadekar	Administration Section	Upper Division Clerk	03-04-2023
2	Ms. Nivedita Mishra	Hindi Section	Hindi Officer	19-06-2023
3	Mr. Sandesh Landge	Library Section	Library Clerk	19-07-2023

## APPENDIX 1

### A. PUBLISHED RESEARCH PAPERS OF IIPS FACULTY

- Singh, S. K., & Shri, N. (2023). Sociodemographic correlates of discrimination against PLHIV in High HIV prevalence states of India, NFHS 2016–21. *Scientific Reports*, 13(1), 15083. <https://doi.org/10.1038/s41598-023-42162-6>
- Laxmi Kant Dwivedi, P. Puri, A. Pant, A. Chauhan, S. Scott, Singh, S. K., S. Pedgaonkar, Phuong H. Nguyen (2023). Concurrent Undernutrition and Overnutrition within Indian Families between 2006 and 2021. *Current Developments in Nutrition*, 7(9), 101987. <https://doi.org/10.1016/j.cdnut.2023.101987>
- Singh, S. K., Lungdim, H., Shekhar, C., Dwivedi, L. K., Pedgaonkar, S., & James, K. S. (2023). Key drivers of reversal of trend in childhood anaemia in India: evidence from Indian demographic and health surveys, 2016–21. *BMC Public Health*, 23(1), 1-15. <https://doi.org/10.1186/s12889-023-16398-w>
- Singh, S. K., Sharma, S. K., & Vishwakarma, D. (2023). Tracking changes in HIV-related risk behaviour among men aged 15–54 in high HIV prevalence states in India: evidence from NFHSs. *Journal of Public Health*, 1-13. <https://doi.org/10.1007/s10389-023-02057-2>
- Aditi, Singh, S. K., Jaiswal, A. K., & Verma, M. (2023). Is there a ubiquitous association between sleep disorder and frailty? findings from LASI (2017–18). *BMC geriatrics*, 23(1), 429. <https://doi.org/10.1186/12877-023-04148-x>

[x](#)

- Sharma, H., & Singh, S. K. (2023). Decomposing the Gap in Contraceptive Use Among Female Adolescents and Young Women Aged 15-24 in India: An Analysis of Appended Datasets of NFHS-4 and 5. *American Journal of Health Promotion*, 08901171231189543. <https://doi.org/10.1177/08901171231189543>
- Kirti, K., & Singh, S. K. (2023). Obesogenic diet and metabolic syndrome among adolescents in India: data-driven cluster analysis. *BMC Cardiovascular Disorders*, 23(1), 393. <https://doi.org/10.1186/s12872-023-03429-y>
- Singh, S. K., & Siddhanta, A. (2023). Whether HIV Discordance Among Couples Is Getting Altered Due to the Changing Discourse of the HIV Epidemic in India? Evidence from Two Rounds of National Family Health Survey. *Journal of Health Management*, 09720634231175577. <https://doi.org/10.1177/09729634231175577>
- S.K. Singh, Ayantika Biswas, Vrijesh Tripathi, Kirti Chauhan and Gudakesh (2022). Hypertension predisposing middle-aged Indians to heart diseases: Insights from NFHS-5 (2019-21). *Demography India*, Vol. 51, No. 2(2022), pp. 85-99.
- Singh, S. K., Chauhan, A., Sharma, S. K., Puri, P., Pedgaonkar, S., Dwivedi, L. K., & Taillie, L. S. (2023). Cultural and Contextual Drivers of Triple Burden of Malnutrition among Children in India. *Nutrients*, 15(15), 3478. <https://doi.org/10.3390/nu15153478>
- Sharma, H., & Singh, S. K. (2023). The burden of unintended pregnancies among Indian adolescent girls in Bihar and Uttar Pradesh: findings from the UDAYA survey (2015–16 & 2018–19). *Archives of Public Health*, 81(1), 1-16. <https://doi.org/10.1186/s13690-023-01077-4>
- Chiero, V., & Das, K. C. (2023). Risk factors of Diabetes and its Comorbidities Among Elderly in India: Evidence from Longitudinal Aging Study (LASI). *National Journal of Community Medicine*, 14(01), 10-17. DOI: <https://doi.org/10.55489/njcm.140120232428>
- Tushar Dakua, Manisha Manisha, Vasim Ahamad; Puja Das, K.C. Das (2023). Natural Disasters and Internally Displaced Population in India: An Analysis from IDMC Data. *Man In India*, 103 (2 & 3): 2023, pp 65-81, Serials Publications.
- .Manoj Dakua, K. C. Das (2023). The association of household wealth and migration status on antenatal care in India, 2015-16. *Clinical Epidemiology and Global Health*, Elsevier. DOI: <https://doi.org/10.1016/j.cegh.2023.101309>
- Avijit Roy, Margubur Rahaman, Mihir Adhikary, Nanigopal Kapasia, Pradip Chouhan, Kailash Chandra Das (2023). Unveiling the spatial divide in open defecation practices across India: an application of spatial regression and Fairlie decomposition model. *BMJ Open*. DOI: <http://dx.doi.org/10.1136/bmjopen-2023-072507>
- Mukesh Kumar, Moslem Hossain, Tushar Dakua, K. C. Das, Kumudini Das (2023). Assessing the Impact of Couple's Caste, Age, Educational Level on Fertility in India: Evidence from National Family Health Survey, *Contemporary Voice of Dalit*, Sage Journals. DOI: <https://doi.org/10.1177/2455328X231178>
- Margubur Rahaman, Avijit Roy, Pradip Chouhan, Kailash Chandra Das, Md Juel Rana (2023). Revisiting the predisposing, enabling, and need factors of unsafe abortion in India using the Heckman Probit Model, *Journal of Biosocial Sciences*, Cambridge press. Accepted.
- Margubur Rahaman, and Kailash Chandra Das (2023). Beyond the margins: Shedding light on the antenatal health and healthcare behaviour among homeless women in Kolkata megacity, India, *Cogent Social Sciences*, Taylor Francis. Accepted.



## **ABOUT THE INSTITUTE**

The International Institute for Population Sciences (IIPS), formerly known as the Demographic Training and Research Centre (DTRC) till 1970, was established in 1956 under the joint sponsorship of Sir Dorabji Tata Trust, the Government of India, and the United Nations. The Institute is under the administrative control of the Ministry of Health and Family Welfare, Government of India.

The Institute served as a regional centre for Training and Research in Population Studies for the ESCAP region. The Institute was re-designated to its present title in 1985 to facilitate the expansion of its academic activities and was declared as a 'Deemed University' on August 19, 1985 under Section 3 of the UGC Act, 1956 by the Ministry of Human Resource Development, Government of India. The recognition has facilitated the award of recognized degrees by the Institute itself and paved the way for further expansion of the Institute as an academic institution. The faculty members and the supporting staff belong to diverse interdisciplinary backgrounds with specialisation in some core areas of population sciences, trained in India and abroad.

The Institute is the hub of population and health related teaching and research in India, playing a vital role for the planning and development of the country. Students from different countries of Asia and the Pacific region, Africa and North America have been trained at the Institute. The alumni of IIPS hold prestigious positions in national and international organisations, universities, and reputed non-governmental organisations.

The Institute offers different Post-graduate, Doctoral, and Post-doctoral courses with scholarships/fellowships from Govt. of India. After completing the course, students are well prepared for admission to higher degree programmes in the best universities of the world; a good career in teaching and research; a multi-disciplinary professional career in development organisations; and as independent consultants

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