



REPORT ON PRE-PLACEMENT TALK

PRESENTED BY: PLACEMENT CELL



SOME SNAPSHOTS...



SPEAKERS



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INTRODUCTION

The Pfizer pre-placement talk took place on 30th November 2024, with the goal of familiarizing students with the company's culture, operations, and career opportunities. Pfizer, a global leader in the pharmaceutical industry, organised this session to help students better understand the roles and responsibilities within the organization. The event provided an excellent platform for students to connect with Pfizer's recruitment team and get a clear understanding of how they can contribute to the company's mission of advancing healthcare solutions globally.



STUDENTS GETS KNOW ABOUT

During the talk, students were introduced to several key aspects of Pfizer, including:

- <u>Company Overview</u>: The history, mission, and values of Pfizer were shared, highlighting its global presence and commitment to improving global health.
- <u>Career Opportunities</u>: Information was provided regarding the various roles available at Pfizer, the skills and qualifications required, and the career paths within the organization.
- <u>Recruitment Process</u>: Students learned about Pfizer's recruitment process, which includes multiple rounds such as online assessments, interviews, and technical evaluations.
- Employee Benefits & Work Culture: The benefits of working at Pfizer were discussed, such as career development programs, health and wellness initiatives, and a diverse and inclusive work environment.



INAUGURATION

The Pfizer pre-placement talk at the International Institute of Professional Studies (IIPS) was inaugurated by Layam Venkatesh, Associate Director Standards at Pfizer who welcomed the students and introduced the purpose of the session, which was to provide valuable insights into career opportunities at Pfizer.

Emphasizing the significance of the partnership between Pfizer and IIPS, the speaker highlighted the company's commitment to innovation, collaboration, and ethical practices in healthcare. The inauguration set a positive tone for the session, encouraging students to actively engage and explore potential career paths at Pfizer.

OVERVIEW OF THE TALK

1. Introduction to Pfizer and Its Impact on Global Health

The talk began with a detailed introduction to Pfizer, a global leader in the pharmaceutical industry, known for its innovative approach to healthcare. Students learned about Pfizer's mission to deliver breakthroughs that change patients' lives, and how the company's work directly impacts millions of people around the world.

2. Career Opportunities for Students at Pfizer

Pfizer emphasized the diverse career opportunities available for students and graduates. These opportunities span across different domains like Research and Development (R&D), Sales and Marketing, Manufacturing, Regulatory Affairs, Corporate Functions.

- Students were informed about the various roles that they could pursue, depending on their academic backgrounds and career aspirations. Whether they were interested in technical, scientific roles or corporate functions such as HR, Finance, or IT, Pfizer offered.
- The company also discussed internship and graduate programs designed to provide early career exposure, giving students a chance to gain hands-on experience while working alongside professionals in their field of interest.

3. Insights into Pfizer's Recruitment Process

One of the key sections of the talk was dedicated to explaining Pfizer's recruitment process, giving students clear expectations of how they could approach the application process. The stages included:

 <u>Application Submission:</u> Students were encouraged to apply for roles that match their interests and qualifications through Pfizer's online career portal.

- Aptitude Tests & Online Assessments: Pfizer's recruitment team explained that students would need to complete online assessments, which may include logical reasoning and situational judgment tests.
- Interviews and Assessment Centers: Students were provided with an overview of the interview process, including the types of questions they might face (both technical and behavioral) and how to prepare for group exercises or case study presentations during assessment centers.

4. Employee Benefits and Pfizer's Work Culture

Pfizer presented a snapshot of the company's work environment, which is built on values like integrity, excellence, and innovation. The company's emphasis on employee development, diversity, and work-life balance made it an attractive workplace for students.

CONCLUSION

In conclusion, the session was summarized by the speaker, who thanked the students for their participation. It was reiterated that Pfizer seeks talented individuals who are passionate about making a difference in the world of healthcare. Students were encouraged to stay updated on the recruitment process and apply for opportunities within Pfizer.

QUESTION-ANSWER SESSION

A Q&A session was conducted towards the end of the talk, where students had the opportunity to ask questions related to Pfizer's operations, recruitment process, and career prospects. Several questions were answered regarding internship opportunities, the selection process, and the work environment at Pfizer.

FEEDBACK OF PARTICIPANTS

After the session, feedback was collected from the participants to gauge their thoughts and opinions on the talk. The majority of students found the session informative and appreciated the clarity provided about the recruitment process and the company's mission. Many students expressed excitement about the possibility of joining a leading global healthcare company like Pfizer.

