



REPORT ON PLACEMENT DRIVE

PRESENTED BY: PLACEMENT CELL



IIPS PLACEMENT CELL
PRESENTS

PRE-PLACEMENT TALK

BY



5th December, 2024
Venue: MSD Classroom,
2nd Floor, Library Building
Time: 5:00-6:00 P.M



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MADHURI CHHABRA
Senior Data Analyst



SHALMOLI DUTTA
Data Analyst

SOME SNAPSHOTS...



SPEAKERS



MADHURI CHHABRA
SENIOR DATA ANALYST-
CREDIT CARDS AT IDFC
FIRST BANK



ALFRED MANDES
HEAD-CAMPUS RELATIONS AT
IDFC FIRST BANK

INTRODUCTION

The pre-placement talk for the position of Associate Data Analyst at IDFC FIRST Bank was an exciting opportunity to learn about the Bank's innovative culture and the dynamic role offered.

With a competitive CTC of ₹13.80 LPA, the session highlighted the Bank's philosophy, **"Always You First,"** and its mission to provide innovative and customer-centric financial solutions

From this pre-placement talk students get to know about:

- Implementation of statistical knowledge in Banking sector understanding.
- Introduction to Presenting the data .
- Various work and challenges of IDFC Bank.
- roadmap to link theoretical to practical study .
- Comprehensive talk on placement opportunities.
- Creates the first introduction to corporate banks.



INAUGURATION

The session commenced with a warm welcome by the representatives of placement cell, followed by the session by who set the tone by introducing the organization's vision, mission, and core values. The speakers emphasized the Bank's philosophy of "Always You First," highlighting its dedication to customer-centric innovation and impactful solutions. This opening segment established a strong connection with the audience, creating an engaging atmosphere for the rest of the talk.

OVERVIEW OF THE TALK

The session provided valuable insights into the role and responsibilities of an Associate Data Analyst. Here are the key takeaways:

- **Team and Role:** The Associate Data Analyst will join a pivotal team that collaborates across departments to create data-driven strategies. The team works with advanced tools like AWS, PySpark, and Auto-ML technologies, ensuring impactful contributions to the Bank's performance.
- **Key Responsibilities:** The role includes identifying business needs, developing ML/DL tools, designing test strategies, and driving continuous improvement through data analytics.
- **Skills and Traits:** The Bank values problem-solving abilities, enthusiasm for working with data, and a growth mindset. The ability to tackle unstructured problems and continuously learn is highly prized.

The session highlighted the technology stack utilized at IDFC FIRST Bank, which includes traditional tools like SQL and SAS, as well as advanced platforms like AWS, PySpark, and Auto-ML tools like Altair. The focus on innovation and cutting-edge technology provides employees with a dynamic and growth-oriented environment.

In addition to technical skills, the Bank emphasized the importance of soft skills such as problem-solving, critical thinking, and adaptability. A unique aspect of the talk was the encouragement for candidates to approach challenges creatively and continuously learn on the job, underscoring the Bank's supportive and inclusive work culture.

Overall, the talk painted a clear picture of the exciting opportunities, learning curve, and impactful work awaiting those who join the IDFC FIRST Bank team.

IDFC Placement Drive Overview

The placement drive conducted by IDFC was a significant opportunity for students to kickstart their professional careers. The recruitment process typically focuses on identifying talented individuals with strong analytical, technical, and communication skills. Students were evaluated through multiple rounds, including aptitude tests, group discussions, and personal interviews.

Out of the 22 students who participated in the drive, 6 were shortlisted for the final interview round. The shortlisted students were Karthika PS, Muhsina VS, Gourab Dutta, Laxmi Agarwal, Mayur Mishra, Swaraj Pote, Tarangini Bhalla, and Jayveer Patil. After rigorous evaluation, Tarangini Bhalla received the final offer letter, securing a coveted position at IDFC. This achievement reflects the hard work, preparation, and dedication of the selected student and highlights the effectiveness of the placement preparation program.

Conclusion

The pre-placement talk concluded on a high note, leaving a lasting impression of IDFC FIRST Bank's inclusive and innovative work culture. The emphasis on learning and collaboration makes this role ideal for individuals passionate about data analytics.

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The speakers reinforced the importance of having a growth mindset and adaptability, assuring prospective candidates that the organization values curiosity and the willingness to learn over having all the answers from the start. Attendees were particularly motivated by the Bank's commitment to leveraging advanced tools and technologies like AWS, PySpark, and Auto-ML platforms, which promise exciting challenges and skill enhancement.

The talk also highlighted the Bank's inclusive and supportive work culture, which nurtures not only professional growth but also personal development. Students appreciated the transparent communication about the role's expectations, the potential for impact, and the scope for career progression within the organization.

FEEDBACK FROM THE PARTICIPANTS

The pre-placement talk was insightful, engaging, and left a lasting impression on the attendees. The speakers effectively conveyed the role's responsibilities while providing a clear picture of IDFC FIRST Bank's innovative and collaborative work culture.

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