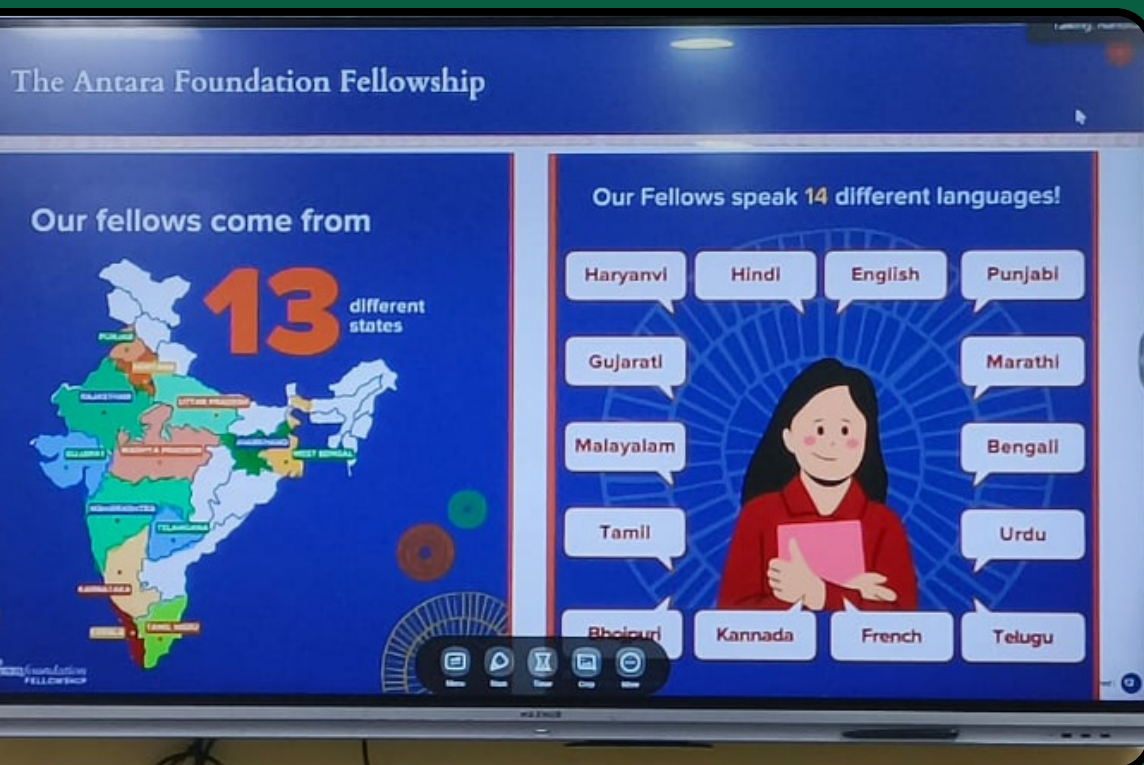


PRE – PLACEMENT TALK BY ANTARA FOUNDATION

PLACEMENT CELL



The Antara Foundation Fellowship stands out as a pinnacle program in the development sector, attracting some of India's brightest young professionals for a transformative 12-month experience. This report delves into the distinctive features of the fellowship, focusing on its rigorous and experiential nature, as well as its unique blend of hands-on practice, leadership development, and mentorship from industry veterans. This immersive experience is designed to improve maternal and child health in rural India.

The goals of The Antara Foundation:

Experiential Learning Pedagogy: At the core of the fellowship is an experiential learning pedagogy that sets it apart. Fellows are not merely passive recipients of knowledge; instead, they actively engage with their previous experiences, incorporating them into new observations. This dynamic approach empowers fellows to experiment, fostering adaptability and creativity in their approach to addressing challenges.

Grassroots Immersion: The fellowship prides itself on being one of the most grassroots immersive programs in the development sector. Fellows are not confined to traditional classroom settings; instead, they work directly at the grassroots level, gaining a firsthand understanding of the challenges faced in rural India. This hands-on experience equips them with a nuanced perspective and the practical skills needed to make a tangible impact.

Leadership Development: A unique aspect of the Antara Foundation Fellowship is its focus on developing empathetic leaders. Through a combination of mentorship from industry veterans and hands-on practice, fellows learn to drive innovation, take ownership of projects and outcomes, and build critical leadership skills. The program nurtures leaders who are not only adept problem solvers but also possess a deep understanding of the communities they serve.



Project Opportunities:

In alignment with the Antara Foundation Fellowship, a set of small projects have been identified that provide fellows with hands-on experience and the opportunity to make a tangible impact in the field of maternal and child health. These opportunities are diverse and include roles in Monitoring and Evaluation (M&E), Communications, and various fieldwork-related positions.

1. Monitoring and Evaluation (M&E):

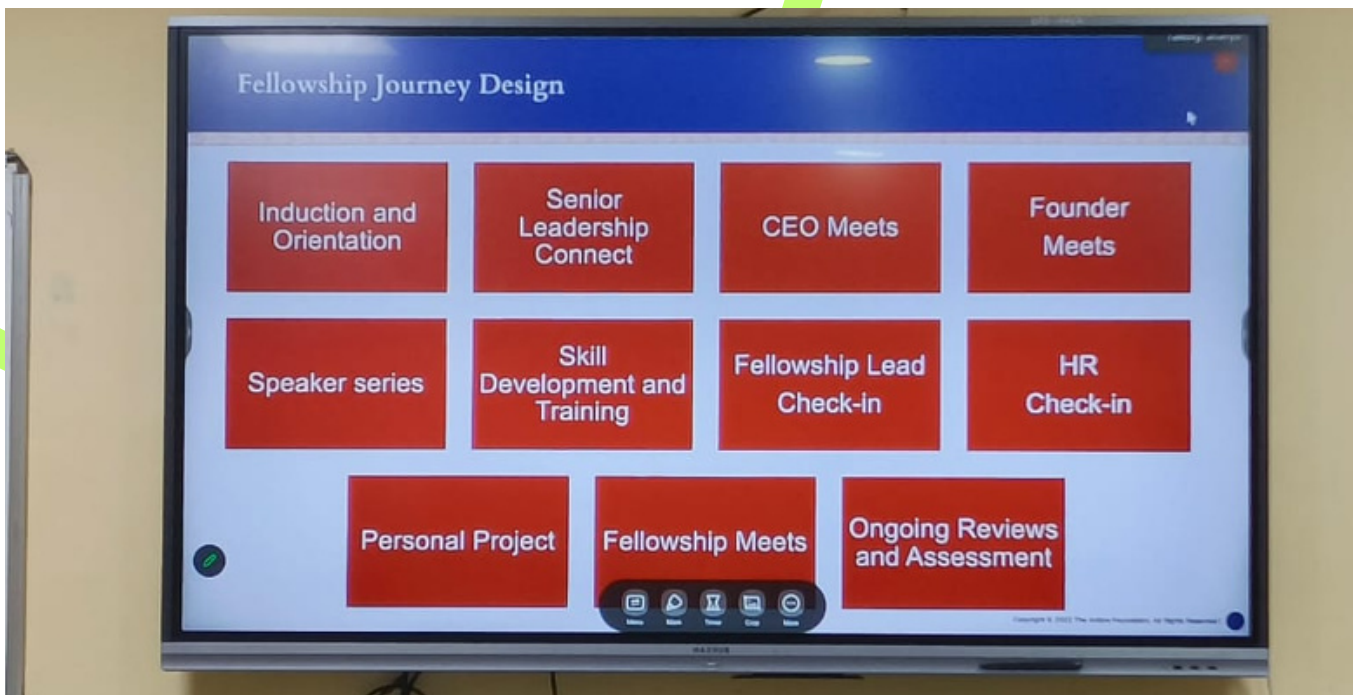
- Fellows have the chance to contribute to the assessment and improvement of ongoing programs related to maternal and child health.
- Responsibilities may include data collection, analysis, and reporting on key health indicators.
- M&E positions provide a valuable opportunity for fellows to understand the impact of interventions at the grassroots level.

2. Communications:

- Fellows can take up roles in communications to amplify the impact of initiatives and share success stories.
- Tasks may include creating content, managing social media channels, and engaging with local communities to raise awareness about maternal and child health issues.

3. Fieldwork Positions:

- Various fieldwork opportunities are available for fellows to directly engage with communities and implement health initiatives.
- Roles may involve conducting health awareness campaigns, organizing community events, and collaborating with local healthcare providers.



Application Process:

Interested candidates can apply for these small project opportunities by submitting their applications before the deadline on **10th December 2023**. The application process includes three rounds of evaluation:

1. First Round – Based on Assignment

- Applicants will be given a specific task related to the project area to assess their practical skills and problem-solving abilities.

2. Second Round - Group Discussion (GD):

- Successful candidates from the assignment round will participate in a group discussion to evaluate their teamwork and communication skills.

3. Third Round - Personal Interview with PI: -

The final round involves a one-on-one interview with the Program Instructor (PI) to assess the candidate's motivation, commitment, and alignment with the fellowship's values.



CONCLUSION

In conclusion, The session was attended by 20 students from the MBD and MA/MSc population studies 2nd year course. The Antara Foundation Fellowship stands as a beacon in the development sector, providing a transformative experience for young professionals committed to making a difference. The blend of experiential learning, grassroots immersion, and leadership development creates a holistic approach that prepares fellows to address the complex challenges in improving maternal and child health in rural India. The diverse positions offer a unique platform for fellows to become empathetic leaders, driving innovation and making meaningful contributions to the community.