

oversee academic activities such as admissions, examinations, dissertation evaluations, viva-voce, convocations, seminars, and workshops. The Director also constitutes several standing and ad-hoc committees to provide recommendations to the statutory authorities of the Institute for their consideration and approval.

File Description	Documents
Upload relevant supporting document	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

The setting of the Project Support Cell (PSC) is one of the Institute's strategic plans. After its establishment, all activities of the research projects are institutionalized and streamlined. The objectives of PSC are to maintain proper records of research projects that are undertaken for various funding agencies and to manage the funds in one centralized account to have proper tracking of all Statement of Expenditure and Utilization Certificates. The PSC examines and processes all the administrative and finance-related files of the research projects in the Institute awarded through internal and external funds. For the Institute-funded projects, the Academic Council approves them and the Accounts Section places the same as an agenda item in the Standing Finance Committee and later on to be placed in the Executive Council meeting for approval. The PSC also looks after the work of the International Relations Cell (IRC). The main objective of IRC is to facilitate academic exchange/collaboration between IIPS and foreign Universities/research institutions. This Cell also facilitates foreign students to come to IIPS for various courses. PSC also looks after the academic exchange, collaboration, and MoUs with the universities/research institutions within India. The PSC is the custodian of all the files approved by the Director.

File Description	Documents
Upload relevant supporting document	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Institute being a deemed university is governed by the rules and regulations provided in its Memorandum of Understanding and byelaws. Duties and responsibilities of various entities such as General

Council, Executive Council, Academic Council, Board of Studies and Standing Finance Committee are defined in the bye-laws and consistent with its purposes and supports effective decisionmaking. The bye-laws allow various Statutory Authorities to provide policy framework and direction for the functioning of the Institute and for fulfilment of its objectives. Decision-making is decentralized at different levels. The General Council is the supreme policy-making, governing and appellate body of the Institute. The Academic Council is the principal academic body responsible for the maintenance of standards of education, research and examination. Standing Finance Committee takes decisions related with financial matters and recommends them for approval to the Executive Council. Various other Committees/Cells are constituted to evaluate, monitor and recommend in respect of matters related to infrastructure, maintenance, facilities, ICT, stores, estate management, establishment, publications, hostels, Rajbhasha, etc. Service rules, promotion policies, employees' satisfaction, welfare schemes and grievance redressal mechanism are in place. Faculty meetings, staff meetings, meetings of Heads of the Departments, and Board of Studies and Research are arranged as and when required.

File Description	Documents
Upload relevant supporting document	View File

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering **A. All of the above** following areas of operation

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination

File Description	Documents
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6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff