

(POs) and Programme**Specific Outcomes (PSOs) (NAAC Indicator 2.6.2)**

1. Extension activities to be carried out in the neighbourhood community to sensitise the students to social issues and holistic development annually (NAAC Indicator 3.6.1)
2. Extension and outreach programs to be conducted by the Institute annually (NAAC Indicator 3.6.3)
3. Introduction students to Field Projects/Research Projects (NAAC Indicator 1.3.4)

File Description	Documents
Upload relevant supporting document	View File

INSTITUTIONAL VALUES AND BEST PRACTICES**7.1 - Institutional Values and Social Responsibilities****7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

The International Institute for Population Sciences (IIPS) offers multidisciplinary education and conducts research in the field of demography. Over the years, it has consistently upheld gender neutrality across all aspects of campus life. The following points underscore the campus's commitment to gender inclusivity:

IIPS is a gender-neutral campus where the hostel is shared by individuals of all genders. However, the rooms are designated based on gender. The hostel premises are monitored by CCTV security cameras, and female guards are available to assist and support students. Additionally, the institute provides round-the-clock female security guards on campus.

An Internal Committee has been established to address complaints from female students regarding gender discrimination and sexual harassment on campus. This committee not only handles complaints but also implements preventive measures and ensures the resolution of issues raised by female students.

The institute prioritizes gender-sensitive healthcare facilities. It has appointed both male and female doctors, along with a female

psychological counselor, to offer healthcare and counseling services on campus. The female doctor specializes in gynecology and provides specialized care tailored to the needs of female students.

The postgraduate curriculum includes dedicated courses on 'Gender and Reproductive Health Issues' and 'Gender, Health, and Development.' These courses cover gender-related aspects within various spheres such as development, aging, mortality, morbidity, and fertility.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	https://www.iipsindia.ac.in/content/internal-committee
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	a. Safety and Security b. Counseling c. Internal Committee d Women's Hostel

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation
Solar energy **Biogas plant**
Wheeling to the Grid **Sensor-based energy conservation**
Use of LED bulbs/ power-efficient equipment

B. Any 3 of the above

File Description	Documents
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7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words)
Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management is among the fundamental services provided and overseen by the Institute to ensure the cleanliness of the campus. Each room within the campus is equipped with a dustbin, and similar bins are placed across all premises. The solid waste generated from the campus's canteen, dining hall, offices, classrooms, hostel, and residences undergoes daily collection and