meeting point of various cultures and traditions, IIPS reflects regional, linguistic, religious, socioeconomic, and other diversities. The institute boasts a well-balanced regional representation among faculty members, students, and staff, with significant female representation across all groups.

IIPS adheres to the social inclusion policy of the Government of India in both student admissions and the recruitment of teaching and non-teaching positions. Adequate representation is provided for SCs, STs, OBCs, EWS, and PWD categories, ensuring inclusivity and diversity.

The campus is secular, embracing religious and linguistic diversity among students, faculty, and staff. Everyone is free to follow their own religion, with teachers allowing students to attend religious prayers as desired.

IIPS encourages the celebration of various festivals, including Diwali, Holi, Eid, Christmas, and Ganapati. The Foundation Day and New Year are celebrated with cultural programs that feature participation from students, teachers, non-teaching staff, and their families, showcasing regional, state, and local cultures. Additionally, an annual food festival is organized to give everyone the opportunity to taste and enjoy ethnic and local foods.

File Description	Documents
Upload relevant supporting document	<u>View File</u>

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

Every year, IIPS observes Vigilance Awareness Week for its employees and staff to highlight the importance of honesty and probity in public life. During this week, participants pledge to live a life free of corruption in all spheres, including their official duties.

IIPS also commemorates Independence Day and Republic Day annually, with active participation from students, teachers, and staff to honor the significance of these days. Additionally, IIPS celebrates Gandhi Jayanti and Ambedkar Jayanti, reflecting on their contributions to the freedom movement and national development.

To promote awareness of constitutional rights, duties, and obligations, IIPS conducts annual competitions such as debates, essay writing, and poetry among students. In times of natural calamities like floods and the COVID-19 pandemic, faculty members, students, and staff contribute generously to the Relief Fund.

Furthermore, faculty and staff of IIPS regularly participate in various election duties, including parliamentary, assembly, and municipal elections. The institute strictly adheres to the Government of India's reservation policy in admissions and recruitment, ensuring the protection of interests for marginalized and vulnerable groups, including SCs, STs, OBCs, PWD, EWS, and gender-based groups.

7.1.10 - The Institution has a prescribed code All of the above of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Upload relevant supporting document	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Every year, IIPS celebrates various national events such as Independence Day, Republic Day, and Teachers' Day, along with festivals like Diwali, Holi, Dussehra, Christmas, Pongal, Onam, Eid, and many others. Students and staff members come together to make these events successful. IIPS also heartily celebrates Ganesh Chaturthi with a week-long program on campus and Saraswati Puja.

As a premier demographic institute, IIPS observes World Population Day on July 11th each year, organizing talks on specific dimensions of demography and inviting eminent scholars in population studies. International Women's Day on March 8th is celebrated with events to