

Placement Cell Report

Renovate India Pre Placement Talk

Placement Cell
International Institute for Population Sciences, Mumbai
Renovate India, Mumbai

September 19, 2026



Renovate India Placement Talk

The Placement Cell organised a placement interaction with **Renovate India**, a social enterprise that primarily works with grassroots Non-Governmental Organisations (NGOs) and Community-Based Organisations (CBOs), focusing on strengthening their sustainability, performance, and capacity to create social change.

The session began with opening remarks by **Dr. Suryakant**, who welcomed the Renovate India team, **Pallabika Borrah**, Assistant Manager-Research, **Pratiksha Gaikwad**, Executive HR and **Debratti Das**, Senior Executive Research, thanked them for engaging with the students. **Dr. Dilip T. R** thanked the students for organising the session and for their active participation and strong turnout. He also expressed openness towards exploring future opportunities and collaboration between Renovate India and the institute.

The Renovate India team introduced the organisation and its major areas of work. These include **NGO capacity building**, which is one of its core areas, along with **research services, project development and management services, and**

employee volunteering. The team explained how project development forms an important part of their CSR services, covering project initiation, budgeting, and implementation.



A significant part of the session focused on **research services**. The team discussed activities such as **need assessment and baseline studies**, and explained how research can support decision-making within development organisations. The services offered by Renovate India were described as providing end-to-end solutions based on scientific research processes and collaborative methods for developing research tools and instruments, including survey tools.

The team further explained their research process, which includes preparing research designs, developing tools, orienting field investigators, collecting field data, verifying data, processing data, analysing data, writing reports, formatting in APA style, and submitting the final report. The discussion also highlighted the importance of maintaining research quality through appropriate data analysis, ensuring data confidentiality, and obtaining informed consent from participants.

The students were then introduced to the Renovate India team and the available employment and internship opportunities. The organisation discussed opportunities for **Research Interns and Management Trainees**, with a stipend of **Rs. 6,000**. The team emphasised that prior engagement with the development and high-impact sector through internships can be valuable preparation for full-time positions. The discussion also covered the skills expected of new hires, the challenges faced during the initial stages of employment, and the role of primary data collection in development-sector research. Salary structures were also discussed, with compensation being open for discussion based on the role and opportunity.

A testimonial was shared by **Debarati Das**, a graduate of the **Master's in Biostatistics and Demography (2024-2026)** programme. She described Renovate India as an important learning platform and highlighted the opportunity to connect with the organisation and become actively involved in project work through end-to-end delivery.

In his concluding remarks, Dr. Suryakant highlighted the strengths that students can bring to organisations, particularly their ease and expertise with handling data. He encouraged students to consider what they can offer an organisation and how their professional vision and capabilities align with prospective employers' objectives.

The 90 minute session concluded with an informal interaction between the students, Dr. Suryakant, Dr Dilip T. R., and the Renovate India team, with discussions around future opportunities and possibilities for continued collaboration.

Acknowledgement

I would like to express my sincere gratitude to **Dr. Shri Sanjay Mohanty, Director & Senior, IIPS**, for his guidance and support in facilitating opportunities for student engagement with organisations from the development and social sector. I also extend my sincere gratitude to **Dr. Suryakant** and **Dr. Dilip T. R.** for their guidance and support in facilitating the placement interaction. I would also like to thank the **Renovate India team** for engaging with our students and sharing valuable insights into research, development-sector opportunities, and professional growth. Finally, I thank the students for their active participation and contribution towards making the session a meaningful learning experience.

Prepared by Mithilesh Dhok. Placement Cell Representative from MA/MSc II Year