

## Completion Report

### Special lecture 2 on 28<sup>th</sup> October 2021

The Internal Committee of the IIPS is organizing a three-special lecture series for the students, staffs and faculty of the institute. The second lecture in this series was held on October 28, 2021 through WebEx Video Conferencing Application. **Prof. Usha Ram**, Chairperson, IC of the IIPS welcomed the Guest speaker and the participants. **Dr. Manas R. Pradhan** introduced the speaker for the lecture **Advocate Barsha Mishra**, Training Coordinator at PARTNERS FOR LAW IN DEVELOPMENT (PLD), New Delhi to the audience.

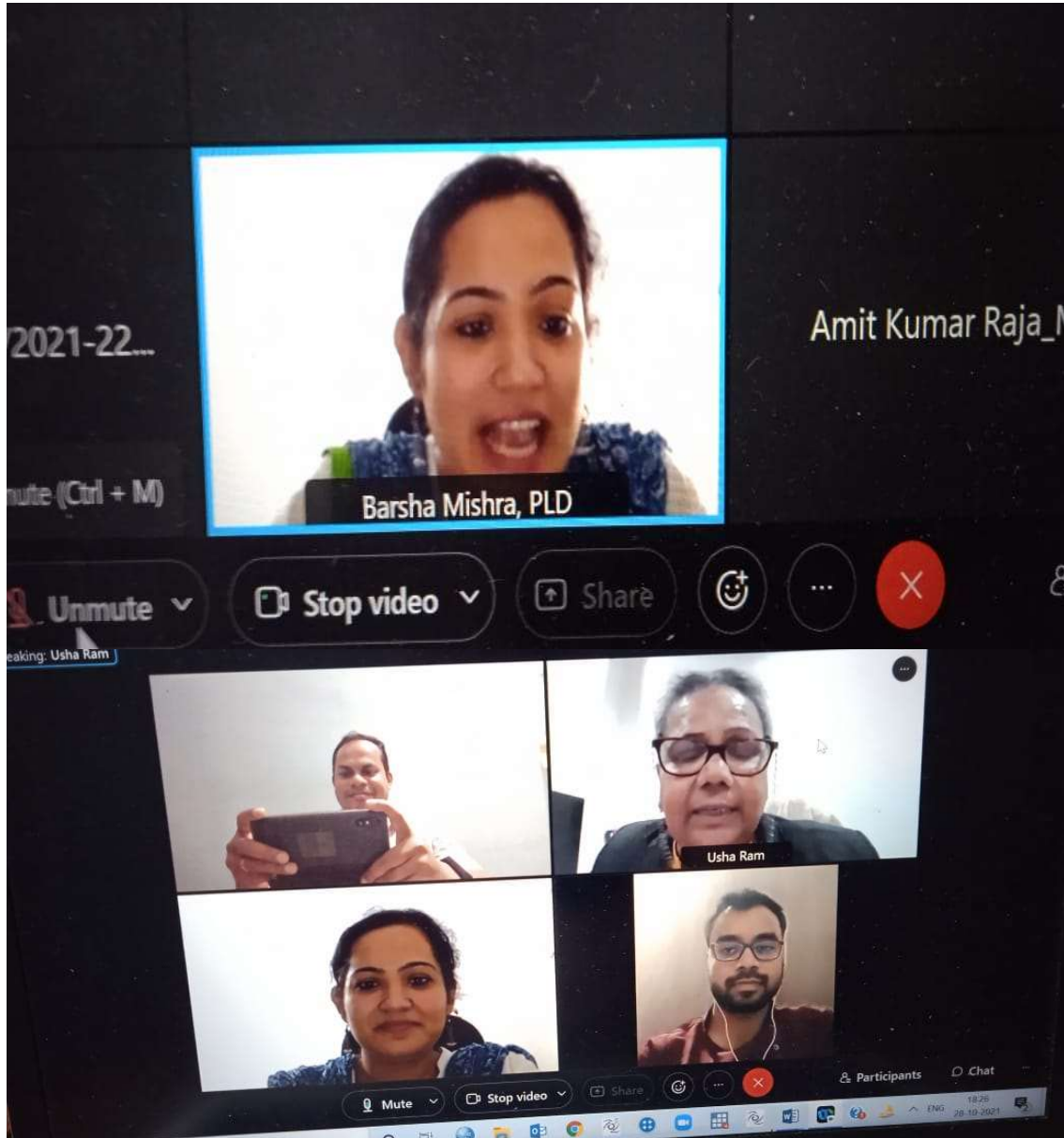
The speaker, **Advocate, Mishra** deliberated on “*UGC (Prevention, Prohibition, and Redress of Sexual Harassment of Women Employees and Students in Higher Education) Regulations, 2013 and the legal Safeguards against GBV*”. **Advocate, Mishra** started her presentation with definition of the terms specific to the UGC Regulation Act of 2015. She specially defined what is meant by aggrieved woman, campus, covered individuals, employee, internal committee, student, third party harassment, victimization and workplace. She further explained what is meant by sexual harassment as per the act, which tells- an unwanted conduct with sexual undertones if it occurs or which is persistent, which demeans, humiliates or creates hostile or intimidating environment. She further explained the responsibilities of higher Educational Institutions, which includes zero tolerance policy, organization of the program and create awareness, inclusion of penalty and consequences of SH in prospectus, notice board, contact details of IC and the complaint procedure. She then talked about the supportive measures such as – committees must be sensitive to vulnerable groups and those with special needs, sessions on gender sensitization, counselling services in all HEIs, Ensure adequate lighting etc. She further talked about the grievance redressal mechanism specifically the composition of the IC, responsibility of IC, Punishment and Compensation. Additionally, she talked about gender based violence and its various forms. She further elucidated the legal safeguards against GBV as per the Indian Penal Code.

The lecture was followed by question answer session and participants enquired about many specificity of the UGC Act. **Prof. Usha Ram** coordinated the question-answer session. After the question-answer session, **Dr. Manas R. Pradhan** proposed a formal vote of thanks and gratitude to the presenter, all participants, IIPS administration, Director Office, the ICT unit, and the ICC members for their timely help and support in organizing the webinar. The lecture received a good response and a total of 131 faculties, staffs and students from IIPS attended the event. The lecture concluded at 6.30 pm.

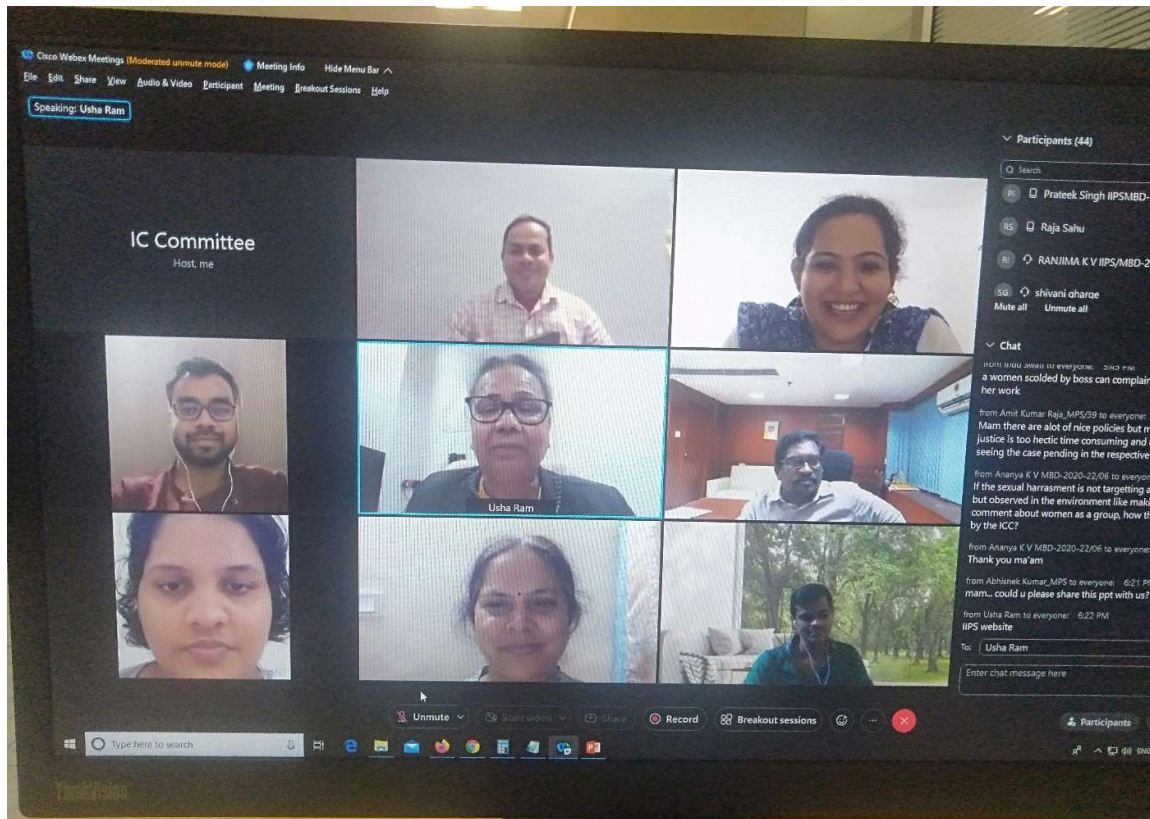
The IC members involved in organizing the lecture:

1. Prof. Usha Ram
2. Dr. Manas Ranjan Pradhan
3. Ms. Yogita H. Rangari

Pics from the special lecture by Advocate Barsha Mishra



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**Attendance Sheet of Special lecture 2\_by Advocate Barsha Mishra**

**Session detail for 'Special lecture 2 by Advocate Barsha Mishra': 28th October 2021**

<b>SLN</b>	<b>Participant Name</b>	<b>Participant Email</b>
1	Pradeep Salve	pradeep_salve@iipsindia.ac.in
2	IC Committee	iccommittee@iipsindia.ac.in
3	Dr. Suresh Jungari	sbjungari@iipsindia.ac.in
4	Dr. Archana K. Roy	royarchana@iipsindia.ac.in
5	Chittaranjan Mangale	chittaranjan167@gmail.com
6	Dr. Manas Ranjan Pradhan	manas.pradhan@iipsindia.ac.in
7	Chander Shekhar	shekharc@iipsindia.ac.in
8	Priya Maurya	ithelpdesk@iipsindia.ac.in
9	IIPS Workshop	eoffice.helpdesk@iipsindia.ac.in
10	Abinash Jena	ajena2020@gmail.com
11	Abhishek Yadav	Akkiseven7@gmail.com
12	Madhurima Sharma	madhurimasharma1@gmail.com
13	Venkata Raja Malla	vennelaraja77@gmail.com
14	Ananya K V MBD-2020-22/06	kvananya1999@gmail.com
15	Abhishek Kumar_MPS	dhakadabhishek97@gmail.com
16	manoj dakua	mdakua.tfg@gmail.com
17	Soumayadeep Mondal	msoumayadeep@gmail.com
18	Sumit Narayan Dwivedi_MPS	sumitnarayandwivedi28@gmail.com
19	Sunny	ladkat.sunny44@gmail.com
20	Soumendu Sen	sen.soumendu16@gmail.com
21	Nihal Hasan	nihalhasan90@gmail.com
22	Glory Narjinary	glorynarjinary1@gmail.com
23	Sumit Saurav	sumitsourav668@gmail.com
24	Pratyashee	pratyasheeo@gmail.com
25	Vaishnavi Gupta	gtvaish101016@gmail.com
26	Muguto Vasa IIPS/MBD-2020-22/18	gomugomu123456789@gmail.com
27	MOHD SHEERAZ ADIL IIPS/MBD-2020-22/17	sheerazadil1997@gmail.com
28	Pawan Gangavane (IIPS/MBD-2020-22-20)	pawan.gangavane.187@gmail.com
29	SAFVAN K	safvsan@gmail.com
30	Arkajyoti DebRoy	arkajyoti1999@gmail.com
31	Divyanshi Verma	divyanshiverma09@gmail.com
32	Nibedita Behera IIPS/MBD-2020-22/19	nibeditabjb1999@gmail.com
33	Yashna Chawla	chwlyshn@gmail.com
34	Deepak Waghmare IIPS/MA-MSC/2020-22/37	waghmaredeepakn@gmail.com
35	Faheem fh1kn.one@gmail.com	fh1kn.one@gmail.com
36	MD TIPU SULTAN IIPS/MBD-2020-22/15	sultantipu2536@gmail.com
37	Mousum Pegu	mousumpegu99@gmail.com
38	Yashoda Karande_MPS	krantikarande1997@gmail.com
39	Ardra s	ardrashomajith@gmail.com
40	Krishna Dornalpalle	dornalpallekrishna@gmail.com
41	Pawan Kumar (MBD 21-23)	pawankumarmahto545@gmail.com
42	SRIJAN SEN	srijansen0@gmail.com
43	chanda maurya	chandamaurya159@gmail.com



Completion Report – Special lecture on 28<sup>th</sup> October 2021

44	VIKAS_KAMBLE_MPS/48	vikaskamble077@gmail.com
45	basil e	eybasil@gmail.com
46	Nandita Saikia	nanditasts@gmail.com
47	Ashish Kumar __MPS/(2021-22)/51	geotravelingskuk@gmail.com
48	prashant	sorryprashantjee@gmail.com
49	Aditi Chaudhary	aditi.chaudhary72@gmail.com
50	NIRANJANA R	niranjanarsd99@gmail.com
51	Apurba Biswas IIPS/MBD-2020-22/08	apurbabiswas222555@gmail.com
52	Sherry Mangla/MBD/31	sherry.mangla97@gmail.com
53	Jyoti Choubey_MPS	jyotichoubey54@gmail.com
54	Suraj Maiti/MPS/2021-22	suraj.yunique@gmail.com
55	NAVIN SINGH	navin2k15@gmail.com
56	Asfahan Nomani	asfahannomani@gmail.com
57	Srishti Srivastava	sristyria@gmail.com
58	Shreyasi Dan	shreyasidan@gmail.com
59	BISWAJIT HALDER	biswajithalderabd@gmail.com
60	Indrajit Goswami [IIPS/MBD-2020-22/49]	indrajitgoswami124@gmail.com
61	Anjali	anjanasri99@gmail.com
62	JISHNA E / MPS - 56	jishnakrishnan437@gmail.com
63	Prateek Singh IIPSMBD-2020-22/22	prateeksingh22120810@gmail.com
64	Eugine Paul_MPS/03	euginepl45@gmail.com
65	ILAKKIYAVENDHAN IIPS/MBD/2020-22/011	ilakkiyavendhan19@gmail.com
66	Jayant N Kadgaye	jayantkadgaye@gmail.com
67	Avnish Pal	Azovbmcpphak007@gmail.com
68	Debasish Ghosh	debasishghosh121@gmail.com
69	VIKESH KUMAR MPS	vikeshkumar0720@gmail.com
70	Saikat Roy IIPS/MBD/2020-22/28	saikat@iipsindia.ac.in
71	manish parulekar	manishparulekar420@gmail.com
72	Shweta	dwaryshweta@gmail.com
73	Anandita Mitro	anandita.law.mitro@gmail.com
74	sneha kumari	sneha.ojha0009@gmail.com
75	Smaranika Otta	oplabinikavyanjali@yahoo.com
76	Rinika Biswas - IIPS/MPS/(2021-2022)/11	rinikabiswas04@gmail.com
77	Deepak Kumar MPS	deepak.kumargupta77580@gmail.com
78	Indu Swati	induswati@gmail.com
79	Mayur Narute	mayurnarute2000@gmail.com
80	Dr Subhas Babu Mandya	p.subhash.babu@gmail.com
81	Kajal Rathod_MPS	rathodkj12@gmail.com
82	RANJIMA K V IIPS/MBD-2020-22/26	ranjimakv@gmail.com
83	Susmita Dutta/MPS	susmitadutta443@gmail.com
84	Anand	anandindiran@gmail.com
85	Swapnasudha chakraborty	swapnasudha17@gmail.com
86	Mouli Maity	moulimaity22@gmail.com
87	Joydip Baro	joydip748541@gmail.com
88	Mihir Adhikary	mihiradhikary363rk@gmail.com
89	Barnita Das - MPS	dasbarnita3@gmail.com
90	Mohai Menul Biswas	biswas.belief@gmail.com
91	Vanshika Keshwani	keswanivanshika@gmail.com

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92	Shreyans Rai	shreyansraickhs@gmail.com
93	PRALOY PAL-IIPS / MPS(2021-22)/47	praloypal77@gmail.com
94	Abhiyan Chaudhari	chaudhariabhiyan96@gmail.com
95	Aratrika Saha	sahaaratrika8@gmail.com
96	Santosh Kumar Naik _MPS	naiks1997@gmail.com
97	rishabh	rishabhgupta.iips@gmail.com
98	Ajay Murmu _ MPS	ajaymurmuan@gmail.com
99	Adrika Maji	adrikagargi@gmail.com
100	BIKASH DAS	bikashdas220798@gmail.com
101	Anjali Pandit	anjaliPandit313@gmail.com
102	Shivani Kumaria	shivani.kumaria1996@gmail.com
103	saumya p kachari	saumyakachari58@gmail.com
104	Muskan Srivastava - MPS	muskansrivastava818@gmail.com
105	Mahdi-Abbas Virani IIPS/MBD/2020-22/38	aviranimahdiabbas212@gmail.com
106	Priyanka Patel MA-MSc/2020	Priyankaevs04@gmail.com
107	Debasmita Maji	debasmitamaji2000@gmail.com
108	MANTU PAIRA / MPS	mantupaira@gmail.com
109	AMBIKESH IIPS/MPS/2021-22/46	ambikesh.pandey.94@gmail.com
110	Raja Sahu	rajasahu753@gmail.com
111	LINCY K	lincykrishnan19@gmail.com
112	Ananya Barman_ MA/MSc_ SEM1	ananyabarman66@gmail.com
113	Manoranjan Soren_ MPS/40	manoranjansoren2015@gmail.com
114	Ruyel	ruyelislam786@gmail.com
115	Akash Patel	akashpatelvns47@gmail.com
116	Rakhi Bharati _MPS	rakhibharati2020@gmail.com
117	Rahul Sajee	rahulsajee3@gmail.com
118	Amit Kumar Raja_ MPS/39	amit.raja5928@gmail.com
119	Swarup Ghosh/MPS	swarup525400@gmail.com
120	Manabindra Barman_ MPS	sb668560@gmail.com
121	Alisha D	alishajas04@gmail.com
122	shivani gharge	gharge.shivani@gmail.com
123	Rufi Shaikh	rufi.shaikh95@yahoo.com
124	Illias Sheikh	talk2illias@gmail.com
125	Vidhyesh Pophalkar	vidhyeshp97@gmail.com
126	jyoti kumar	jyotikumar3@hotmail.com
127	Nandeen Bhattacharyya	bhattacharyyanandeen@gmail.com
128	Pankaj Chowdhury	pankajchowdhury1909@gmail.com
129	Usha Ram	usharam@iips.net
130	Barsha Mishra, PLD	trainings@pldindia.org
131	Debashish	dashdeb@gmail.com